



Our Benefits Program Overview

JBI Technologies carries a high regard for our employees and their careers by providing excellent pay and benefits, along with an environment for success.

JBI offers competitive salaries and provides a full range of employee benefits including:

- Paid Personal Leave – 4 Weeks the first year, 5 weeks after year five
- Paid Holidays – 10 Federal
- Blue Cross/Blue Shield Healthcare Insurance - Individual and Family Plans
- Dental and Vision
- Tax Free Flexible Spending Account
- 401k Matching Plan
- Life Insurance including AD&D
- Short and Long Term Disability
- Workers Compensation Insurance
- Performance Awards
- Educational Reimbursement
- Technical Certification Reimbursement
- Business Development Incentive
- New Hire Referral Incentive
- Employee Equity Rights Incentive Plan

JBI employees are selected based on a rigorous skill set and experience criteria. Our employees have the skills necessary to meet a rapidly changing technological environment along with a sense of integrity, excellent client interaction skills, and keen desire for personal improvement. JBI Employees must be able to work independently, be detail oriented, and self-motivated.

Most positions require an active DoD security clearance to be maintained.